GOVERNMENT OF ANDHRA PRADESH

A B S T R A C T

GAD – PU – Attendance by Photography (Facial Recognition Based Attendance System)- Implementation of Attendance by Photography (FRBAS) to all the employees of all levels, across the State - Orders – Issued.

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GENERAL ADMINISTRATION (PU-B) DEPARTMENT

G.O.Ms.No.159 Dated:26-12-2022

Read the following:-

1. G.O.Ms.No.149, Gen.Admn.(PU-A) Dept., dated: 18-10-2017.
2. G.O.Ms.No.92, Gen.Admn.(SC.A) Dept., dated: 14-09-2022.
3. G.O.Ms.No.122, Gen.Admn.(SC.A) Dept., dt.13-10-2022.

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ORDER:-

Government in the G.O. 1st read above, introduced the e-office system and Biometric Attendance in Secretariat, Heads of Departments/ Autonomous Organisations and all the District offices in the State in order to provide transparent, efficient and time bound services to the public.

2. Government in the G.O.2nd read above, have introduced the Attendance by Photography (Facial Recognition Based Attendance) to the Secretaries to Government of all the Departments of Secretariat. The ITE&C Department was requested to develop necessary application (App-based) and bring the entire process operational.

3. Subsequently, Government in the G.O.3rd read above, have issued orders extending the Attendance by Photography (Facial Recognition based attendance) to all the Heads of Departments also. The ITE&C Department was requested to develop a mobile based application through APCFSS for capturing facial based attendance and to bring the entire process operational. Accordingly, all the Secretaries to Govt., and Heads of Departments have enrolled and marking their attendance regularly. Further, some departments have started implementing it from Secretary level to Village level functionary. Now, Government have decided to implement it in all departments and across at all levels.

4. Accordingly, Government hereby order to implement the Attendance by Photography (Facial Recognition Based Attendance System) to all the employees of all the categories of Government offices across the State, i.e., State Secretariat, Heads of Departments, Autonomous Organizations, Collectorates, all Regional, Divisional and District offices, Local Bodies, Mandal, Village level offices, Village and Ward Secretariats, including the persons working on Contract and Out-sourcing basis, for the purpose

(p.t.o)

of attendance and leave management (i.e., CL, Spl.C.L, OH). The Attendance by Photography (Facial Recognition Based Attendance System) shall be implemented to the employees working in the offices of Secretariat Departments, Heads of Departments and District Offices w.e.f. 01-01-2023, and in respect of employees of all other offices w.e.f. 16-01-2023.

5. The ITE&C Department is directed to take immediate action to develop and expand necessary Mobile Application through Andhra Pradesh Centre for Financial Systems and Services (APCFSS) for all the employees of above said Offices for capturing Facial Recognition Based Attendance, in consultation with the Departments concerned.

6. Government hereby designate the ITE&C Department as Nodal Department for implementation of Facial Recognition Based Attendance, development of required software, attending the technical and software related issues of the Departments and to bring the entire process operational by 01-01-2023 for Secretariat Departments, Heads of Departments and District Offices and by 16.01.2023 for all other Offices. The General Administration (PU) Department is the Monitoring Department for implementation of Attendance by Photography.

7. The ITE&C Department, the MD & CEO, APCFSS, the Departments of Secretariat, all Heads of Departments, Collectorates, and the Offices as mentioned at para (4) above shall take immediate action accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

Dr. K.S. JAWAHAR REDDY,
CHIEF SECRETARY TO GOVERNMENT

To
All the Departments of Secretariat.
The ITE&C Department.
The MD & CEO, APCFSS, A.P.
All Heads of Departments (with a request to communicate to their all Regional, Divisional, District, Mandal and Village Level Offices in the State.)
All District Collectors in the State.
All Local Bodies (Offices of ZPPs,MPPs ,Municipal Corporations, Municipalities, Mandal, Village Level Offices) in the State.
All Village and Ward Secretariats in the State.
The Commissioner, I&PR.
Copy to:
The O.S.Ds/P.Ss of all Secretaries to Hon'ble C.M.
All OSDs/PSs to Hon'ble Ministers.
The OSD to Chief Secretary.
The P.S. to Chief Secretary/Prl.Secretary(Poll.),GAD.
SF/SC.

// Forwarded :: By Order //

SECTION OFFICER